

Piercing Strategies offers a unique fresh solution to transform the inclusive habits and behaviors of leaders.



Creating a Culture of Inclusion
Workshop at
Land O'Lakes Oct 2022

DIVERSITY IS BEING INVITED TO THE PARTY; INCLUSIVITY IS BEING ASKED TO DANCE.

- Verna Myers

HOW OUR PROGRAM IS DIFFERENT

- Not a one-time event but a solution-focused approach learning journey to link capability to results via performance.
- Focuses on the 'how' of inclusive leadership.
- Participants engage in activities that begin the process of changing their mindset and building positive teams and organizations.

PROGRAM DETAILS

- Activity-based experience with minimal lecture.
- Workshops are customized to each organization.
- Full or half day in-person or virtual versions are available.

AUDIENCE

- Workshops can be adapted for people leaders, individual contributors as well as intact teams.

PROGRAM CONTENT & OBJECTIVES

- Understanding of your organization's inclusive culture goals and expectations of leaders.
- Learn to recognize biases and personal blind spots.
- Ability to adapt leadership to the needs of the team and individuals.
- Ability to build trust across all team members.
- Ability to make cultural differences a resource for learning
- Ability to coach team members and provide feedback that resonates with the recipient.
- Build an action plan toward incisive leadership strategies to achieve impact.

CONTACT US!

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